

THE CONSTITUTION OF

THE

NATIONAL PEOPLE'S PARTY (NPP)

WORSHIP, RESPECT, SUPPORT

CHAPTER 1-THE PARTY

PREAMBLE

We, the Members of National People's Party,

1. Acknowledge the history of the Republic of Zimbabwe, in particular the struggle against colonialism and our liberation.
2. Recognize the need to promote constitutionalism, democracy and rule of law which necessitated the formation of the Party and affirm our commitment to the promotion and sustenance of same.
3. Respect constitutionalism and the rule of law; regardless of race, color, sex, religious affiliation or creed.
4. Recognize the need for leadership renewal and term limits.
5. Salute the sacrifices of all men, women and children who have come before us, fighting for, and leading the quest for a free, just and democratic Zimbabwe grounded on respect, peace, democracy, freedom and prosperity for all.
6. Remain indebted to the role that African countries and many other nations played in the struggle for democracy and liberation in our country.
7. Uphold fundamental human rights, personal security and dignity including the one person-one vote principle.
8. Recognize, celebrate and uphold racial, cultural, religious and ethnic diversity, upholding the supremacy of God in all our undertakings.
9. Recognize that our future as the people of this land is premised on the universal reciprocal right to self-determination and Zimbabwe's sovereignty.
10. Recognize the need for modern, fair and workable solutions to national issues, both domestic and foreign, without prejudicing Zimbabwe and its citizens' right to be a member of the global family of nations

NOW THEREFORE;

Pursuant to the above, we hereby constitute ourselves as a political party irrevocably bound by the fundamental principles, philosophies, values, norms and tenets, herein prescribed as lawful authority; which may be amended from time to time in terms hereof.

ARTICLE 1

NAME AND LEGAL STATUS

- i) The name of the Party shall be National People's Party, which name may be abbreviated as NPP. This means people are the first port of call in all our considerations.
- ii) NPP shall be a body corporate capable of suing and being sued and acquiring and disposing property in its own right.
- iii) NPP shall have the power to do everything necessary and conducive to further its objectives and principles.
- iv) The Party's members share the common intention of extending the influence of the Party across Zimbabwe and beyond, including forming a democratically elected Government from time to time and participating in all aspects and all levels of the country's political structures and institutions.

ARTICLE 2

PARTY LOGO AND SYMBOL

- i) The symbol of the Party shall be the **BAOBAB TREE** symbolizing capacity, endurance and strength.
- ii) The name, logo and depiction of the names National People's Party, (NPP) shall forthwith be registered as a trademark and belong exclusively to the Party for the sole and exclusive, authorized use by its Members only.
- iii) No Party Member, functionary, affiliate or organ may appropriate, personalize or adulterate the Party's name, Logo or symbol, slogans or apparel or any derivative thereof.
- iv) The Party name, symbol or logo shall not be used in association with any individual's name or face on any Party regalia or in any Party slogan, save for campaign purposes.

ARTICLE 3

PARTY COLOURS

- i) The main color of the Party shall be blue, symbolizing life.
- ii) The colors for the Party's flag shall be black (the African race), white (other races and peace), red (blood which was shed during the liberation struggle), blue (life sustained through water), gold (rich mineral wealth in the country) and green (agriculture and vegetation in the country)

ARTICLE 4

PARTY MOTTO

The motto of the party shall be Worship, Respect and Support

ARTICLE 5

OUR VISION

The party envisions a sovereign, peaceful, democratic and economically prosperous Zimbabwe in which every citizen is free and enjoys the fruits of the liberation struggle without discrimination, threats and violation of one's fundamental rights as constitutionally guaranteed by the law.

ARTICLE 6

OUR MISSION

To promote, coordinate and mobilize people so that NPP becomes the party of choice that promotes accountability, transparency, and tolerance through its participation in all aspects and levels of the political framework of Zimbabwe.

ARTICLE 7

OUR IDEOLOGY

7.1 National People's Party shall be a National Democratic party, which believes in a people centred and people driven democracy, focused on providing leadership which genuinely puts people first in all social, economic and political spheres of governance.

ARTICLE 8

OUR CORE VALUES

- i) Inclusivity
- ii) Devolution of Power
- iii) Constitutionalism
- iv) Accountability
- v) Equity
- vi) Transparency
- vii) Loyalty

ARTICLE 9

OUR PRINCIPLES

National People's Party and its members shall be guided by the following principles;

- i) We recognize the will and the aspirations of the people.
- ii) We recognize and uphold the principle of leadership renewal.
- iii) We acknowledge that Zimbabwe is an independent and sovereign nation;
- iv) We uphold the values of the liberation struggle.
- v) We believe in term limits for any and all elected officials in the Party, the State, Government and Parliament.
- vi) We believe in the right of all Zimbabweans to have an equal say in the affairs of their own country including those living outside Zimbabwe.
- vii) We promote nonviolent and peaceful resolution of any conflict or crisis.

ARTICLE 10

OBJECTIVES

The party and its membership shall endeavor to:

- i) Participate in all free and fair elections for political office in Zimbabwe.

- ii) Promote the responsible practice of democracy in all spheres of life.
- iii) Place people and the nation first by encouraging their freedom, liberty and meaningful participation in all areas of political, social and economic activities,
- iv) Create an environment in which the Zimbabwean economy will thrive underpinned by sound policies in a free market with minimum Government intervention.
- v) Facilitate people`s access to the means of production and other socio-economic opportunities.
- vi) Work with like-minded individuals, and/ or organizations nationally and internationally for the general betterment of the people of Zimbabwe.
- vii) Promote gender balance using appropriate measures as stipulated herein and as read with the National Constitution.
- viii) Educate the Zimbabwean public on their fundamental and inalienable human rights.
- ix) Ensure the accountability of party and/or public officials to the members of the Party in particular and the people of Zimbabwe in general.
- x) Create a conducive environment for the participation of women and youths in all Party structures and activities.
- xi) Promote and uphold the dignity of people living with disability through their inclusion in Party structures and national socio-economic activities
- xii) Eradicate all forms of corruption in all sectors of society.

ARTICLE 11

EQUAL OPPORTUNITIES

Recognizing that women, the youth, freedom fighters and people with disabilities are marginalized groups, the Party shall implement programs that promote equal

opportunities for all including the provision of proportional representation of women, youth, freedom fighters and the disabled in all its structures.

ARTICLE 12

MEMBERSHIP

Individual Membership of the Party shall be open to anyone above eighteen (18) years, who accepts this Constitution and its Standing Rules and regulations, principles, policies and programs of the Party, pays the prescribed membership fee, and executes the Member's Declaration. Every paid up member shall be issued with a Membership Card.

ARTICLE 13

MEMBERSHIP RIGHTS

Every paid up card carrying Member shall have the right to:

- i) Participate in the development and implementation of the Party policies and decisions;
- ii) Participate directly in the operations of the ward ,where he/she resides, works or operates from ,
- iii) Participate in the relevant constituency, province and national organs elect or be elected by secret ballot to any structures of the Party as an Officer or Executive;
- iv) Participate and exercise his/her right to vote in any of the proceedings of the Party's structures or organs as may be prescribed herein, subject to the provisions of the disciplinary rules of the Party in so far as they may suspend or restrict such rights;

- v) Freely express his or her opinions within the Party structures or organs without fear or favor;
- vi) Elect and or be elected by secret ballot as a candidate for presidential, parliamentary and local government elections; subject to the statutory qualifications and procedures imposed by law and or People's Elective Convention through the Elections Directorate from time to time;
- vii) Seek a fair hearing in matters concerning those in authority above him/her or vice versa.
- viii) Seek justice in respect of any complaints against those above him/her or vice versa.

ARTICLE 14

DUTIES AND OBLIGATIONS OF MEMBERS

Every member of the Party, at all times during the subsistence of their membership, shall have a duty to:

- i) execute the Member's Declaration in the Appendix of this Constitution immediately prior to being admitted as a Member;
- ii) accept, publicly uphold and be bound by the terms of the Party Constitution and shall at all times during the subsistence of their membership, respect and strictly observe the Party Constitution ,Standing Rules and Regulations
- iii) protect and promote the good name of the Party;
- iv) protect, promote and safeguard the unity of the Party;
- v) be loyal and faithful to the Party;

- vi) Obey, abide by, respect and defend the resolutions, policies, commands, decisions and or directives issued by the Party or any of its Organs and or authorized officers.
- vii) carry out his or her Party duties faithfully with honesty and integrity;
- viii) participate fully in the activities of the Party and ensure that the local organs of the Party work effectively and accountably;
- ix) promptly pay his or her Party dues as well as, where possible, give donations for special programs and activities as may be decided upon from time to time by the Party;
- x) Register as a national voter and to vote for the Party in all elections where they qualify to vote

ARTICLE 15

TERMINATION OF MEMBERSHIP

Membership to the Party shall automatically terminate under the following conditions:

1. Upon written voluntary resignation by the member,
- 2 Upon death of the member,
- 3 Upon the member joining of another political party
- 4 Upon expulsion of the Member from the party in terms of the disciplinary proceedings as contained in this Constitution.
- 5 Upon expulsion when upon advice of two thirds majority of the National Executive Council, the President is of the opinion that the member's continued membership is of detriment to the interests and wellbeing of the party, provided the reasons for

such expulsion are communicated to the member in writing immediately upon expulsion.

ARTICLE 16

PRINCIPAL ORGANS OF THE PARTY

There shall be the following principal organs of the Party:

- i) The National People's Elective Convention (NPEC) held every 5 years.
- ii) The Annual People's Policy Conference (APPC)
- iii) The National Executive Council (NEC)
- iv) The National Executive Council of the Freedom Fighters Wing (NECFFW)
- v) The National Executive Council of the Women's Wing (NECWW)
- vi) The National Executive Council of the Youth Wing (NECYW)
- vii) The Provincial Executive Council (PEC)
- viii) The Constituency Executive Council (CEC)
- ix) Ward Executive Council (WEC)
- x) NODE Committee (NDC)
- xi) Root Committee (RC).

ARTICLE 17

NATIONAL PEOPLE'S ELECTIVE CONVENTION (NPEC)

There shall be a National People's Elective Convention which shall be the supreme ruling and controlling organ of the Party and shall be composed of;

- i) Members of the National Executive Council
- ii) Members of the National Executive Council of the Freedom Fighters Wing
- iii) Members of the National Executive Council of the Women's Wing

- iv) Members of the National Executive Council of the Youth Wing
- v) Members of the Provincial Executive Council.
- vi) Members of the Constituency Executive Councils.
- vii) Members of the Ward Executive Councils.
- viii) Additional Provincial delegates as determined by the NEC from time to time.
- ix) Non-voting delegates invited by the NEC;

1. The number and criteria of delegates to attend the NPEC shall be as prescribed by the NEC from time to time.
2. The People's Elective Convention shall be held every five (5) years commencing from the date of the last day of the inaugural National People's Elective Convention and shall be held at designated places to be determined by the NEC from time to time;
3. The People's Elective Convention shall be organized and administered by the People's Elective Convention Ad Hoc Committee of the National Executive Council; appointed at least one (1) year before each People's Elective Convention and disbanded a day after the close of each People's Elective Convention;
4. The People's Elective Convention Ad hoc Committee shall determine and circulate People's Elective Convention documentation at least sixty (60) calendar days in advance, including the agenda, venue and the precise procedure for selection of delegates in accordance with this Constitution and its Standing Rules and Regulations .

5. People's Elective Convention procedures shall always be in accordance with the fundamental democratic principles of voting on any agenda items, by **secret ballot** and “**one delegate one vote basis**”;
6. The Procedure for the preparation, attendance, agenda and voting at the People's Elective Convention shall be determined by the National Executive Council from time to time.
7. The role of the People's Elective Convention shall be to:
 - i) Receive and discuss the reports of the outgoing National Executive Council which shall include *inter alia* the Presidential Address, the Secretary General's Report, and the Treasurer-General's Report;
 - ii) Decide and determine the policy, programs and Constitutional issues of the Party;
 - iii) Review, ratify, alter or rescind any decision or resolution taken by any of the organs, other constituent bodies, units or officials of the Party;
 - iv) Elect the President, Vice President(s), Party Chairman, Secretary General, Treasurer General, Head of Freedom Fighters Wing, Head of Women's Wing, Head of Youth Wing and acceptance by acclamation the one hundred (110) Members of the NEC
 - v) Transact any other business for which due notice may have been given.

ARTICLE 18

THE ANNUAL PEOPLE'S POLICY CONFERENCE (APPC)

There shall be an Annual People's Policy Conference, which shall be composed of:

- i) Members of the National Executive Council
- ii) Members of the National Executive Council of the Freedom Fighters Wing

- iii) Members of the National Executive Council of the Women's Wing
 - iv) Members of the National Executive Council of the Youth Wing
 - v) Members of the Provincial Executive Council.
 - vi) Members of the Constituency Executive Councils
 - vii) Members of the Ward Executive Councils.
 - viii) Additional provincial delegates as may be determined by the NEC from time to time.
 - ix) Non-voting delegates invited by the NEC;
 - x) The number and criteria of delegates shall be as prescribed by the NEC from time to time.
1. The Annual People's Policy Conference shall be held annually commencing from the date of the last day of the inaugural National People's Elective Conference and the hosting of such Annual People's Policy Conference shall be held at such designated places as determined by the NEC from time to time;
 2. The role of the Annual People's Policy Conference shall be to:
 - i) receive and discuss the reports of the officers of the National Standing Committee, which shall include *inter alia* the Presidential Address, the Secretary General's Report, and the Treasurer-General's Report;
 - ii) decide and determine the policy, programs and Constitutional issues of the Party's
 - iii) Consider policy recommendations from other organs of the Party and adopt, alter or set-aside the recommendations according to overall party policy thrust. Make policy recommendations to government based on adopted recommendations.

iv) Confirm/elect the presidential candidate prior to any National General Elections.

ARTICLE 19

THE NATIONAL EXECUTIVE COUNCIL (NEC)

There shall be a National Executive Council which shall be constituted as follows:

- i) President
- ii) Two Vice Presidents
- iii) Party Chairperson
- iv) Secretary General
- v) Treasurer General
- vi) One Hundred and Ten (110) members, Eleven (11) elected from each of the ten (10) provinces.
- vii) Twenty (20) members of the Freedom Fighters Wing, two (2) elected from the each of the ten (10) provinces.
- viii) Twenty (20) members of the Women's Wing, two (2) elected from the each of the ten (10) provinces.
- ix) Twenty (20) members of the Youth Wing, ten (2) elected from the each of the ten (10) provinces.
- x) All Provincial Chairpersons

1. The National Executive Council (NEC) is the highest organ of the Party between National People's Elective Conventions and shall have the authority to lead the Party, subject to the provisions of this Constitution and any special resolutions of any previous National People's Elective Convention. Without prejudice to the generality of its powers, the NEC shall:

- i) carry out the decisions and resolutions of the National People's Elective Convention;
- ii) issue and send directives and or instructions to and receive reports from the National Standing Committee and Provincial Executive Councils;
- iii) supervise and direct the work of the Party and all its constituent organs, as well as ensure that the party structures (Ward, Constituency, Province) function effectively and democratically in accordance with this Constitution;
- iv) have disciplinary powers over all subordinate Party structures and members including the power to suspend or dissolve on good cause any Provincial Executive Council or Constituency Executive Council and where necessary call for new elections in those structures within six (6) months thereafter;
- v) Appoint a National Disciplinary Committee, which shall administer all disciplinary matters. The NEC shall be the final arbiter in all disciplinary cases.
- vi) Oversee the work of the National Standing Committee, The Provincial Executive Council, Constituency Executive Council, Ward Executive Council, Freedom Fighters Wing, Women's Wing and Youth Wing;
- vii) Manage and control all the national and international property and assets of NPP of whatsoever nature. Such property and assets of the party shall vest and be held in the name of the Party under the ultimate authority of the President;
- viii) Consider persons for the selection and adoption as Party candidates for local government, provincial, and national general elections;
- ix) draw up rules and regulations governing the procedures to be followed in in such a selection;

2. The National Executive Council shall meet once every quarter in each calendar year.
3. An extra-ordinary meeting of the National Executive Council may be called by the President or by the delegated authority.
4. The National Executive Council shall have the power to amend the Constitution, subject to ratification of such amendments by the People's Elective Convention, in ordinary or extra ordinary session
5. All sessions of the NEC shall be chaired by the President of the Party or his or her delegated authority.

THE EXECUTIVE COMMITTEE OF THE NEC

6. The Executive Committee of the NEC shall be composed of the President, two Vice Presidents, the Party Chairperson, the Secretary General and the Treasurer General who shall all be elected at the National People's Elective Convention. The Heads of the Freedom Fighters Wing, the Women's Wing, The Youth Wing shall be ex –officio members of the NEC Executive Committee.

ARTICLE 20

ELECTION OF MEMBERS OF THE NATIONAL EXECUTIVE COUNCIL

Elections of members of the National Executive Council including election of Heads of all the Wings shall be in terms of the Election Rules and Guidelines set up in terms of **ANNEXURE C** of this Constitution.

ARTICLE 21

THE NATIONAL STANDING COMMITTEE (NSC)

There shall be a National Standing Committee which shall be the Secretariat of the National Executive Council and shall consist of the following members:

1. President
2. Two Vice Presidents
3. Party Chairperson
4. Secretary General
5. Treasurer General
6. Deputy Party Chairperson
7. Deputy Secretary General
8. Deputy Treasurer General
9. Organising Secretary and Deputy
10. Secretary for Security and Deputy
11. Secretary for Legal Affairs and Deputy
12. Secretary for Business and Economic Affairs and Deputy
13. Secretary for Labour and Production and Deputy
14. Secretary for Education, Science and Technology and Deputy
15. Secretary for Environment, Natural Resources and Tourism and Deputy
16. Secretary for External Relations and Deputy
17. Secretary for Health and Child Welfare and Deputy
18. Secretary for People with Disabilities and the Elderly and Deputy
19. Secretary for Information and Publicity and Deputy
20. Secretary for Lands and Agriculture and Deputy
21. Secretary for Infrastructure Development and Deputy

22. Secretary for Transport and Welfare and Deputy
23. Secretary for Information Communication Technology (ICT) & Deputy
24. Secretary for Local Government and Deputy
25. Secretary for Strategy and Planning and Deputy
26. Secretary for peace, truth ,healing and Reconciliation and Deputy
27. Secretary for Social & Cultural Affairs and deputy
28. Head of the Freedom Fighters Wing
29. Head of the Women's Wing
30. Head of the Youth Wing

1. All Officers of the Party's National Standing Committee other than the Officers elected at the People's Convention shall enjoy equal standing in the Party hierarchy.
2. Members of the NSC other than the Officers elected or ratified at the People's Convention shall be appointed by the President after consultation with the Members of the Executive Committee of the NEC elected at the National People's Elective Convention.
3. The President after consultation with the Executive Committee may also appoint members of the National Standing Committee who shall not be more than five (5) outside the scope of elected officers/members of the Party on the basis of their expertise and technical capabilities. For the avoidance of doubt, the additional five (5) members of NSC shall not be members of the NEC
4. The National Standing Committee shall be responsible for:
 - i) Driving the business of the Party , identifying policy areas that need to be studied and promoting intra-Party discussion on any issue;

- ii) Formulating and producing a Policy / Electoral Manifesto on each electoral cycle;
 - iii) Exercising the Disciplinary Powers of the National Executive Council through the National Disciplinary Committee for this purpose;
 - iv) The day to day administration of the Party.
5. The National Standing Committee shall meet at least once every month.

ARTICLE 22

FUNCTIONS OF MEMBERS OF THE NATIONAL STANDING COMMITTEE

1. The President

- i) The President of the Party shall chair all sessions of the National Standing Committee and National Executive Council and these structures shall execute their duties under the charge of the President;
- ii) The President shall exercise a casting vote only at those meetings over which he or she presides but only in the event of a deadlock.
- iii) The President shall be the public representative of the Party and shall speak on behalf of the Party on major issues.

For avoidance of doubt, the President has overall executive responsibility and authority as follows:-

- (a) To serve as principal representative and spokesperson of the Party
- (b) To advance the well-being of the Party
- (c) To direct the management, personnel and political resources of the Party on a day to day basis, ensuring there is:-

- (i) Liaison, co-ordination of activities and transmission of information between Party Leadership and the members.
- (ii) A management framework for major projects such as conferences, Policy initiatives and public campaigns.
- (iii) A timely and focused deliberation on key strategic issues including in particular the formation and implementation of plans for the development and expansion of the Party at all levels and membership recruitment.
- (iv) To undertake any other task that may be delegated to her/him by the Party.

2. The Vice-Presidents

There shall be Two Vice Presidents of the Party who shall have equal standing whose main functions and responsibilities shall be:-

- i) To deputize and exercise any or all of the functions of the President in his/her absence or at his/her request;
- ii) To specifically assist the President to carry out her political functions within the Party.
- iii) To carry out any other functions as may be assigned to him or her by the President from time to time.

3. The Party Chairperson

There shall be a Party Chairperson whose main functions shall be to preside over:-

- i) The National People's Elective Convention convened in terms of this Constitution

- ii) The extraordinary session of the National People's Elective Convention as may be determined by the National Executive Council;
- iii) The Annual People's Policy Discussion convened in terms of this Constitution
- iv) The extraordinary session of the Annual People's Policy Discussion as may be determined by the National Executive Council;
- v) The Freedom Fighters Elective Convention;
- vi) The Annual Freedom Fighters Policy Discussion;
- vii) The Women's Wing Elective Convention
- viii) The Women's Wing Policy Discussion
- ix) The Youth Wing Elective Convention
- x) The Youth Wing Policy Discussion
- xi) The National Disciplinary Committee;
- xii) Perform the functions of the President in the absence of the President and the Vice Presidents
- xiii) To perform any other functions delegated to him or her by the President from time to time.

4. The Secretary General

There shall be a Secretary General of the Party, whose main functions and responsibilities shall be:-

- i) To act as the Secretary of the Executive Committee of the National Executive Council, the Annual People's Policy Discussion, the National Executive Council and the National Standing Committee and maintain minutes of the sessions of these meetings as well as minutes of the Freedom Fighters, Women's Wing and the Youth Wing national meetings.;

- ii) To conduct and receive all general party correspondence relating to the Administration of the Party;
- iii) To supervise and coordinate the efficient administration of the Party.
- iv) To be the chief operating officer and executive and coordinating official of the Party;
- v) To be responsible for the safe keeping of the records of the Party;
- vi) To supervise under direction of the President, the functions and responsibilities of all Committees and affiliate groupings of the Party;
- vii) To keep the Executive Committee (Presidency, National Standing Committee and National Executive Council and People's Annual Preparatory Convention and People's Elective Convention), informed of the state of the Party and of developments on all issues affecting the Party or its Members.

5. The Treasurer General

There shall be a Treasurer General of the Party, whose functions and responsibilities shall be:-

- i) To raise funds and mobilize resources for the Party;
- ii) to establish commercial and industrial undertakings in collaboration with the Head of Business and Economic Affairs;
- iii) to receive and deposit all Party funds in bank account(s) and disburse the same in accordance with the rules and regulations of the Party;
- iv) to acquire assets for the Party;
- v) to keep sound financial accounts and records of all moveable and immovable property whatsoever of the Party;

- vi) to prepare and submit to the National Executive Council, once a year, financial statements relating to the assets and liabilities of the Party; and
- vii) to submit to the National Executive Council at the end of the financial year externally audited accounts in respect of the finances, assets and liabilities of the Party;

To ensure that the Party's finances are at all times maintained in accordance with International Accounting Standards and Generally Accepted Accounting Principle.

6. The Organizing Secretary

There shall be an Organizing Secretary of the Party, whose main functions and responsibilities shall be:-

- i) to supervise activities of organs of the party at Provincial, Constituency and Ward Levels;
- ii) To prepare and maintain records relating to organs and membership of the Party;
- iii) To formulate strategies for the implementation of the Party's Political programs;
- iv) To organize, supervise and conduct the elections at all levels of the Party;
- v) To establish, maintain and administer Party schools, colleges or other. training institutions for the Party;

7. Secretary for Business and Economic Affairs

There shall be a Secretary for Business and Economic Affairs of the Party, whose main functions and responsibilities shall be:-

- i) To formulate economic strategies for coordinated business development of the party;
- ii) To promote and support business ventures for the Party on its own or in Partnership with the private sector to create financial capacity for the party;
- iii) To ensure that there is constant dialogue between the party and business community to help in party economic policy formulation.

8. Secretary for Education, Science and Technology

There shall be a Secretary for Education, Science and Technology of the Party, whose main functions and responsibilities shall be:

- i) To promote educational opportunities;
- ii) To co-ordinate with Government in organizing manpower development programs;
- iii) To work in close consultation with Government and Non-Government agencies on matters relating to education;
- iv) To promote the integration of science, technology and culture into educational institutions.

9. Secretary for Environment, Natural Resources and Tourism

There shall be a Secretary for Environment, Natural Resources and Tourism for the Party, whose main functions and responsibilities shall be:

- i) To promote the protection and preservation of our environment;
- ii) To promote the sustainable exploitation of our natural resources for the benefit of current and future generations;

iii) To promote and exploit the tourism benefits that come from our unique natural resources.

10. Secretary for External Relations

There shall be a Secretary for External Relations of the Party, whose main functions and responsibilities shall be:-

- i) To initiate and develop friendly relations with our Regional and International Partners.
- ii) To promote and support regional economic and political cooperation and Integration
- iii) To liaise with international and regional countries and organizations in all matters relating to external relations.

11. Secretary for Health and Child Welfare

There shall be a Secretary for Health and Child Welfare of the Party, whose main functions and responsibilities shall be:-

- i) To promote accessible and affordable health throughout Zimbabwe;
- ii) To promote and implement the Party's policy on the welfare of children in line with Global standards;
- iii) To work in close consultation with Governmental agencies responsible for matters relating to health and child welfare.

12. Secretary for the Elderly and People with Disabilities

There shall be a Secretary for the Elderly and People with Disabilities of the Party, whose main functions and responsibilities shall be:-

- iv) To promote the provision of infrastructure, facilities, amenities and services for the Elderly and people with Disabilities in Zimbabwe;
- v) To promote and implement the Party's policy on the welfare of the Elderly and people with Disabilities in line with Global standards;
- vi) To draw up programs and activities promoting the welfare of the disabled, the Elderly and disadvantaged persons.
- vii) To work in close consultation with Governmental agencies responsible for the Elderly and people with disabilities.

13. Secretary for Information and Publicity

There shall be a Secretary for Information and Publicity of the Party, whose main functions and responsibilities shall be:-

- i) To be the chief Information and Publicity Officer of the Party;
- ii) To organize and arrange the publicity of the policies and activities of the Party;
- iii) To direct, control, supervise and coordinate all activities relating to publicity carried out by organs of the Party at all levels;
- iv) To undertake and sustain a nationwide programs for the dissemination of Party policies, programs and other information relating to the activities of the Party.

14. Secretary for Lands and Agriculture

There shall be a Secretary for Lands and Agriculture of the Party, whose main functions and responsibilities shall be:-

- i) To formulate strategies that ensure sustainable agriculture and farming methods;
- ii) To work in close consultation and coordination with Government and Non - Governmental agencies on issues relating to Agriculture.
- iii) To promote the development of agricultural and farming Institutions in the country.
- iv) To promote value addition to agricultural and farming produce across the country.

15. Secretary for Legal Affairs

There shall be a Secretary for Legal Affairs of the Party, whose functions and responsibilities shall be:

- i) To be the Chief Legal Adviser to the Party on all legal and constitutional matters;
- ii) To be the Chairman of the Legal Affairs Committee of the National Standing Committee
- iii) To facilitate representation of the Party and its members in the courts of law in matters involving the party in terms of the party's guidelines and policies.

16. Secretary for Transport and Welfare

There shall be Secretary for Transport and Welfare of the Party whose main functions and responsibilities shall be:-

- i) To formulate and develop a transport and welfare policy for the Party
- ii) To organize and manage all transport issues relating to the Party,
- iii) To oversee and coordinate the welfare issues of Party members.

17. Secretary for Infrastructure Development

There shall be Secretary for Infrastructure Development of the Party whose main functions and responsibilities shall be:

- i) To formulate and develop long term integrated infrastructure development policies and strategies across all sectors of the economy.
- ii) To formulate and develop integrated long term infrastructure financing policies and strategies
- iii) To formulate and develop strategies for developing institutional capacity in public and private undertakings and enterprises involved in the development, operation and management of infrastructure of all kinds in Zimbabwe.
- iv) To maintain a database of significant regional infrastructure projects with a significant impact on regional development and integration.

18. Secretary for Security

There shall be a Secretary for Security of the Party, whose main functions and responsibilities shall be:-

- i) To be the Chief Security Officer for the Party;
- ii) To carry out such security duties as the Party may direct;
- iii) To be the Chairman of the National Security Committee of the NEC.

19. Secretary for Labour and Production

There shall be a Secretary for Labour and Production of the Party, whose main functions and responsibilities shall be:-

- i) To formulate and promote labour policies, strategies and practices that are supportive of harmonious labour relations, sustainable employment creation and productivity.
- ii) To formulate and develop strategies to create sustainable employment among all age groups in Zimbabwe.
- iii) To formulate and promote policies and strategies that improve and/or increase production and productivity across all economic sectors in Zimbabwe.
- iv) To formulate and implement labour and production training policies, strategies and programs across all organs of the Party.

20. Secretary for Information Communication Technology (ICT)

There shall be a Secretary for Information Communication Technology (ICT) of the Party, whose main functions and responsibilities shall be:-

- i) To formulate and develop long term integrated ICT infrastructure development policies and strategies.
- ii) To formulate and develop strategies for developing institutional capacity in public and private undertakings and enterprises involved in the development, operation and management of ICT infrastructure in Zimbabwe.
- iii) To maintain a database of significant regional ICT infrastructure projects with a significant impact on regional development and integration.
- v) To formulate policies for the development of ICT in general.

21. Secretary for Local Government

There shall be a Secretary for Local Government of the Party, whose main functions and responsibilities shall be:-

- i) To formulate policies and strategies for the development, provision and management of Local Government services in Zimbabwe
- ii) To formulate policies and strategies for the Development, Provision, Operation, Management and Maintenance of Urban and Rural Infrastructure in Zimbabwe
- i) To formulate policies and strategies for the Sustainable Growth and Expansion of Growth Centers in Zimbabwe

22. Secretary for Strategy and Planning

There shall be a Secretary for Strategy and Planning of the Party, whose main functions and responsibilities shall be:-

- i) To facilitate the undertaking of Specific Feasibility Studies and Research for the Party
- ii) To source, maintain and provide strategic research data to the Leadership of the Party
- iii) To formulate strategies and plans for the Party
- iv) To communicate adopted Strategies and Plans to all organs of the Party.
- v) To Educate the Leadership and Organs of the Party in Strategic Planning and the Implementation of the Party's Strategies and Plans
- vi) To facilitate and monitor the implementation of Party Strategies and Plans.

23. Secretary for Social and Cultural Affairs

There shall be a Secretary for Social and Cultural Affairs of the Party, whose main functions and responsibilities shall be:-

- i) To promote the integration of art and culture strategies to achieve sustainable social, environmental, economic, and community goals.
- ii) To educate party members, institutions and society in general on the significance and strategic contribution of arts and culture to community heritage, character, sense of place and/or belonging, engagement and economic vitality.
- iii) To promote and implement the Party's policy in respect of arts, culture and social welfare of people in line with acceptable cultural, social and global values and standards;
- iv) To work in close consultation with Governmental agencies responsible for matters relating to Arts, Culture and Social Welfare

24. Secretary for National Healing, Peace and Reconciliation

There shall be a Secretary for National Healing, Peace and Reconciliation of the Party whose main functions and responsibilities shall be:-

- i) To establish objectives and framework for the formulation and implementation of comprehensive National Healing and Reconciliation Programmes in Zimbabwe.
- ii) To develop National Healing and Reconciliation Policy Framework as a tool for managing impunity, restoration of dignity, ubuntu, justice and peace amongst the people of Zimbabwe

iii) To promote integrated approaches to peace and justice through reparations and other means including but not limited to restitution, compensation, rehabilitation, satisfaction, guarantees of non-repetition and other truth, accountability, justice and peace mechanisms.

25. Head of Freedom Fighters

There shall be a Head of Freedom Fighters of the Party, whose main functions and responsibilities shall be:-

- i) To promote and support the activities of the Freedom Fighters in line with party activities
- ii) To promote the welfare of Freedom Fighters
- iii) To educate members and the population on the significance of freedom fighters and freedom in the history of Zimbabwe

26. Head of Women Affairs

There shall be a Head of Women's Affairs of the Party, whose main functions and responsibilities shall be:-

- i) To formulate and implement programs for the general education of women, designed to generally uplift and empower women.
- ii) To promote and sustain the role of the Women's Wing in relation to the Party and administration of women's association with other organizations with similar interests and objectives.
- iii) To promote self-reliance in the implementation of development programs among women.

27. Head of Youth Affairs

There shall be a Head of Youth Affairs of the Party, whose main functions and responsibilities shall be:-

- i) To direct and supervise the affairs of the Youth Wing;
- ii) To formulate and implement programs for the general education of the Youths, designed to generally uplift and empower them.
- iii) To promote and sustain the role of the Youth Wing in relation to the Party and administration of the Youths' association with other organizations of similar interests and objectives.

ARTICLE 23

PERMANENT COMMITTEES OF THE NATIONAL EXECUTIVE COUNCIL

The following shall be constituted as permanent Committees of the National Executive Council

1. National Elections Directorate

There shall be established a National Elections Directorate of the NEC whose responsibilities shall be to;

- i) Enforce rules and regulations for Party elections as set out in Annexure C of this Constitution
- ii) Establish Constituency and Provincial Committees and the National Elections Directorate
- iii) Oversee and supervise elections at all levels
- iv) Act as the arbitrator in relation to all party election disputes and establish Ad Hoc Appeals Committees in respect of Elections at all Levels

2. The National Disciplinary Committee

- 2.1 There shall be established a National Disciplinary Committee of the NEC which shall have jurisdiction of first instance, appeal and review, comprising:
- i) The Party Chairman who shall be chairman of the committee;
 - ii) Two members of the NEC appointed by the Executive Committee of the NEC for their ability, probity and integrity;
 - iii) Head of the Legal Affairs
 - iv) Legal secretaries from the Freedom Fighters, the Women and the Youth Wings
- 2.2. The National Disciplinary Committee shall conduct its proceedings in terms of the Disciplinary Procedures set out in Annexure B of this Constitution.
- 2.3 The National Disciplinary Committee may confirm, amend and reverse the decisions of any lower disciplinary committees and may direct that any disciplinary proceedings be transferred to it without being completed or commenced by any subordinate Disciplinary Committee.
- 2.4. The National Disciplinary Committee shall as much as possible endeavour to conduct hearings informally but having proper regard to the principles of natural justice.
- 2.5. The National Disciplinary Committee shall submit a report to the NEC on each case so adjudicated.
- 2.6. The report shall include the facts, a summary of the evidence, the conclusion reached and penalty imposed.
- 2.7. The NEC may, on appeal or review, confirm, amend or reverse the decision of the National Disciplinary Committee.

2.8. A member shall have the right to be assisted or represented in the conduct of his or her case by any member of his or her own choice.

3. Legal Affairs Committee

There shall be established a Legal Affairs Committee of the Party, comprised of the following;

- i) The Head of Legal Affairs
- ii) Legal secretaries from each of the 3 Wings, NEC Women's Wing, NEC Freedom Fighters Wing and NEC Youth Wing.

4. Finance Committee

There shall be a Finance Committee of the Party, comprised of the following;

- i) President
- ii) Secretary General
- iii) Treasurer General

ARTICLE 24

THE PROVINCIAL EXECUTIVE COUNCIL (PEC)

There shall be a Provincial Executive Council of the Party, which shall consist of the following:

1. The Chairperson
2. Vice Chairperson
3. Secretary
4. Deputy secretary
5. Treasurer

6. Organising Secretary
7. Deputy Organising Secretary
8. Secretary for Security
9. Deputy Secretary for Security
10. Secretary for Legal Affairs
11. Deputy Secretary for Legal Affairs
12. Secretary for External Relations
13. Deputy Secretary for external Relations
14. Secretary for Transport, Logistics and Welfare
15. Deputy Secretary for Transport, Logistics and Welfare
16. Secretary for Business and Economic Affairs
17. Deputy Secretary for Business and Economic Affairs
18. Secretary for Infrastructural Development
19. Deputy Secretary for Infrastructural Development
20. Secretary for Environment, Natural Resources and Tourism
21. Deputy Secretary for Environment, Natural Resources and Tourism
22. Secretary for Lands and Agriculture
23. Deputy Secretary for Lands and Agriculture
24. Secretary for Information and Publicity
25. Deputy Secretary for Information and Publicity
26. Secretary for Health and Child Welfare,
27. Deputy Secretary for Health and Child Welfare,
28. Secretary the Elderly and People with Disabilities.
29. Deputy Secretary the Elderly and People with Disabilities
30. Secretary for Education, Science and Technology

31. Deputy Secretary for Education, Science and Technology
32. Secretary for Local Government
33. Deputy Secretary for Local Government
34. Secretary for Social and Cultural Affairs
35. Deputy Secretary for Culture and Social Affairs
36. Secretary for Labour and Production
37. Deputy Secretary for Labour and Production
38. There shall be Three (3) committee members

3. NEC members of that province are expected to attend the PEC meetings to ensure that the Party ideology and doctrine are maintained.
4. Constituency Chairpersons shall be expected to attend PEC meetings in order to report on constituency activities to the PEC and to receive directives from PEC.
5. The duties of each provincial officer shall be identical to the prescribed national level duties but carried out at provincial level.
6. The Provincial Executive Council shall be responsible for:
 - i) The implementation of Party decisions, directives, rules and regulations at Provincial level;
 - ii) Receive and action reports from the constituencies accordingly;
 - iii) The organization, arrangement, co-ordination and administration of all Party activities in the Province;
 - iv) The preparation for and organization of the Party and or public meetings, including rallies at Provincial level for and behalf of the Party;

- v) Meetings of the Provincial Executive Council shall take place at least six (6) times a year during the last week of the month in which they are due;
- vi) All meetings of the Provincial Executive Council shall follow the Standing Rules and Orders prescribed by this Constitution;
- vii) The term of office for any member of the Council shall not be more than two (2) terms of 5 years each.

ARTICLE 25

THE CONSTITUENCY EXECUTIVE COUNCIL (CEC)

There shall be a Constituency Executive Council (CEC) of the Party, which shall consist of the following:

1. The Chairperson
2. Vice Chairperson
3. Secretary
4. Deputy Secretary
5. Treasurer
6. Organising Secretary
7. Deputy Organising Secretary
8. Secretary for Security
9. Deputy Secretary for Security
10. Secretary for Legal Affairs
11. Deputy Secretary for Legal Affairs
12. Secretary for External Relations
13. Deputy Secretary for External Relations
14. Secretary for Transport, Logistics and Welfare

15. Deputy Secretary for Transport, Logistics and Welfare
16. Secretary for Business, Labour and Economic Affairs
17. Deputy Secretary for Business, Labour and Economic Affairs
18. Secretary for Environment, Natural Resources and Tourism
19. Deputy Secretary for Environment, Natural Resources and Tourism
20. Secretary for Lands and Agriculture
21. Deputy Secretary for Lands and Agriculture
22. Secretary for Information and Publicity
23. Deputy Secretary for Information and Publicity
24. Secretary for Health, Child Welfare and People with Disabilities.
25. Deputy Secretary for Health, Child Welfare and People with Disabilities
26. Secretary for Education, Science and Technology
27. Deputy Secretary for Education, Science and Technology
28. Three (3) Committee Members

PEC members of that constituency shall be expected to attend every other CEC meeting to ensure that the Party doctrine is maintained.

1. The Ward chairpersons from each constituency shall be expected to attend CEC meetings in order to report to the CEC on ward activities and to receive directives from the CEC.
2. The duties of each constituency officer shall be identical to the prescribed provincial level duties but carried out at constituency level.
3. The Constituency Executive Council shall be responsible for:
 - i) The implementation of Party decisions, directives, rules and regulations at Constituency level;

- ii) Receive and action reports from Wards accordingly;
- iii) The organization, arrangement, co-ordination and administration of all Party activities within the Constituency;
- iv) The preparation for, and organization of Party and or public meetings, including rallies at a Constituency level for and behalf of the Party;
- v) Meetings of the Constituency Executive Council shall take place at least once every month.
- vi) All meetings of the Constituency Executive Council shall follow the Standing Rules and Orders as prescribed by this Constitution;
- vii) The term of office for any member of the Council shall be no more than two (2) terms of 5 years each or part thereof.

26 EXTERNAL (DIASPORA) CONSTITUENCIES

Members of the NPP in foreign nations shall constitute a Constituency in each country in which they are domiciled. The Structure of such Constituencies shall follow the same structure as that of Constituency structures detailed under Article 25.

The leadership of external Constituencies shall be eligible to attend meetings held in Zimbabwe for the various Party Organs. The number of delegates from each Constituency shall be determined by the NEC from time to time.

ARTICLE 27

THE WARD EXECUTIVE COUNCIL (WEC)

There shall be a Ward Executive Council of the Party, which shall consist of forty eight (48) members comprised of twelve (12) members from each wing as specified below:

1. The Chairperson
 2. The Deputy-Chairperson
 3. Secretary
 4. The Deputy Secretary
 5. Treasurer
 6. Organising Secretary
 7. Deputy Organising Secretary
 8. The Secretary for Transport and Welfare
 9. Deputy Secretary for Transport and Welfare
 10. The Secretary for Security
 11. Deputy Secretary for Security
 12. Three (3) Committee Member
-
2. It shall be compulsory for every other meeting of the WEC to be attended by CEC members of that ward to ensure that the Party doctrine is maintained.
 3. The duties of each ward officer shall be identical to the prescribed constituency level duties but carried out at ward level.
 4. The Ward Executive Council shall be responsible for:
 - i) The implementation of Party decisions, directives, Standing Rules and Orders at Ward level;

- ii) The organization, arrangement, co-ordination and administration of all Party activities within the Ward;
- iii) The preparation for, and organization of the Party and or public meetings, at a Ward level for and on behalf of the Party;
- iv) Meetings of the Ward Executive Council shall take place at least once every week;
- v) All meetings of the Ward Executive Council shall follow the Standing Rules and Orders as prescribed by this Constitution;
- vi) The term of office for any member of the Ward Executive Council shall be a maximum of two (2) terms of 5 years each or part thereof.

Article 28

ROOT & NODE COMMITTEES

There shall be Root and NODE committees within the Wards.

The Root Committee shall be the primary structure of the Party. It shall be constituted as follows:

- i) 50 (fifty) households in respect of an Urban setup; or
- ii) One village in a rural set up; or
- iii) 50 A1 plots in a farming area; or
- iv) 10 small scale farms; or
- v) 2 large commercial farms

28.1 Root Committee

The Root Committee shall be made up of eight (8) members and shall as much as possible include women, youth and freedom fighters. It shall be constituted as follows:

- i) Root Chairperson
- ii) Root Deputy Chairperson
- iii) Root Secretary
- iv) Root Deputy Secretary
- v) The Rest Shall be Committee Members

The Root committee members shall select amongst themselves the Chairperson, Secretary and their Deputies.

28.1. NODE COMMITTEES

There shall be NODE Committees within the Wards. The Node Committee shall be established at each Polling Station within a Ward. In general, each Node Committee shall comprise of at least four (4) members from each of the Root Committees surrounding the Node as follows

- i) Chairperson
- ii) Deputy Chairperson
- iii) Secretary
- iv) Deputy Secretary
- v) Committee Members

The Node Committee members shall select amongst themselves the Chairperson, Secretary and their Deputies for the Committee.

Meetings of the Node and Root Committees shall take place at least once every week.

CHAPTER 3:

ARTICLE 29

FREEDOM FIGHTERS WING

There shall be a National Executive Council of the Freedom Fighters' Wing, which shall consist of the following members:

1. Chairman/Head
2. Vice Chairman
3. Secretary General
4. Treasurer
5. Organising Secretary
6. Secretary for Security
7. Secretary for Legal Affairs
8. Secretary for Business and Economic Affairs
9. Secretary for Education, Culture, Science and Technology
10. Secretary for Environment, Natural Resources and Tourism
11. Secretary for External Relations
12. Secretary for Health and Child Welfare
13. Secretary for the Elderly and People with Disabilities
14. Secretary for Information and Publicity

15. Secretary for Lands and Agriculture
16. Secretary for Transport and Welfare
17. Four (4) committee members

OBJECTIVES

The Freedom Fighters Wing of the Party, shall be a constituent part of National People's Party. A Freedom fighter shall be any person who contributed directly or indirectly to the liberation struggle of Zimbabwe which brought Independence in 1980. These shall include but shall not be limited to war veterans, war collaborators, ex-detainees and restrictees.

1.0 The Freedom Fighters' Wing shall aim to

- i) Promote and mobilize the membership and involvement of the Freedom Fighters of the Liberation Struggle for the Independence of Zimbabwe at all levels of the Party including defending the revolutionary independence of Zimbabwe and promoting the rights of Freedom Fighters.
- ii) To achieve equal opportunities for Freedom Fighters within the Party and in Zimbabwe whilst protecting the dignity and respect of Freedom Fighters as may be more fully prescribed in the Standing Rules of the Freedom Fighters Wing to be adopted by the National Executive Council or Convention whichever is earlier.
- iii) Establish their welfare structure and sustainable economic livelihoods.
- iv) Assist with the establishments of national monuments and preserve the national liberation war history legacy and cooperate with other similar national agencies.

2. The Freedom Fighters Wing shall comprise the following organs

- i) The Freedom Fighters Elective Convention held every 5 years.
- ii) The Annual Freedom Fighters Policy Conference
- iii) The National Executive Council of the Freedom Fighters
- iv) The Provincial Executive Council
- v) The Constituency Executive Council
- vi) The Ward Executive Council

3. The responsibilities of each organ shall be similar to those of a similar organ of the Main Wing.

CHAPTER 4:

ARTICLE 30

WOMEN'S WING

There shall be a National Executive Council of the Women's Wing, which shall consist of 20 members as follows:

- 1. Chairperson/Head
- 2. Vice Chairperson/Deputy Head
- 3. Secretary General
- 4. Treasurer General
- 5. Organizing Secretary
- 6. Secretary for Security
- 7. Secretary for Legal Affairs
- 8. Secretary for Business and Economic Affairs

9. Secretary for Education, Culture, Science and Technology
10. Secretary for Environment, Natural Resources and Tourism
11. Secretary for External Relations
12. Secretary for Health and Child Welfare
13. Secretary for the Elderly and People with Disabilities
14. Secretary for Information and Publicity
15. Secretary for Lands and Agriculture
16. Secretary for Transport and Welfare
17. Four (4) committee members.

OBJECTIVES

The Women's Wing shall aim to:

- i) Promote and mobilize women for Party membership, involvement, leadership and representation
- ii) Defend and promote the rights of women to achieve total emancipation
- iii) Empower women for equal opportunities in leadership and representation in the political, economic and social spheres of the party, state and society.
- iv) Promote values that foster unity, peace, development and dignity at family, national and global levels
- v) All the above as maybe prescribed by the Party's Standing Rules of the Women's wing to be adopted by the National Executive Council or Convention whichever is earlier.

1.0 The Women's Wing shall comprise the following organs;

- i) The Women's Wing Elective Convention held every 5 years.
- ii) The Annual Women's Wing Policy Conference
- iii) The National Executive Council of the Women's Wing
- iv) The Provincial Executive Council
- v) The Constituency Executive Council
- vi) The Ward Executive Council

The responsibilities of each organ shall be similar to those of a similar organ of the Main Wing.

CHAPTER 5:

ARTICLE 31

YOUTH WING

2. There shall be a National Executive Council of the Youth Wing, which shall consist of 20 members as follows:

1. Chairman/Head
2. Vice Chairman
3. Secretary General
4. Treasurer General
5. Organizing Secretary
6. Secretary for Security
7. Secretary for Legal Affairs
8. Secretary for Business and Economic Affairs
9. Secretary for Education, Culture, Science and Technology

10. Secretary for Environment, Natural Resources and Tourism
11. Secretary for External Relations
12. Secretary for Health and Child Welfare
13. Secretary for the Elderly and People with Disabilities
14. Secretary for Information and Publicity
15. Secretary for Lands and Agriculture
16. Secretary for Transport and Welfare
17. Four (4) committee members.

3. The duties of the officers shall be similar to those of similar officers of the Main Wing.

OBJECTIVES

The Youth Wing shall be responsible for Promoting and mobilizing the membership and involvement of youth below the age of thirty-five (35) years of age at all levels of the Party. They shall be responsible for defending and promoting the rights of youths, so as to achieve equal opportunity for the youths within the Party and in Zimbabwe. The Wing shall be responsible for fostering leadership development in the Party.

1.0 The Youth Wing shall comprise the following organs;

- i) The Youth Elective Convention, held every 5 years.
- ii) The Annual Youth Policy Conference

- iii) The National Executive Council
- iv) The Provincial Executive Council
- v) The Constituency Executive Council
- vi) The Ward Executive Council

2. The responsibilities of each organ shall be similar to those of a similar organ of the Main Wing.

ARTICLE 32

TERM LIMITS

All the elected and appointed Officers of the Party shall be bound by term limits of serving the Party for a maximum of two (2) consecutive terms of five (5) years for each and at each position. For avoidance of doubt, the first five (5) year term limit of the inaugural People's Elective Convention is deemed to come to an end with the holding of the next NPEC.

ARTICLE 33

ASSOCIATIONS OF THE PARTY MEMBERS

1. Members of the Party who wish to form Party Associations in areas of specific shared interest and purpose will apply to the National Executive Committees for approval. Such Associations will function as autonomous bodies within the overall structure of the Party, of which they will be an integral part, with their own constitutions, rules and regulations, provided that these shall not be in conflict with the Constitution and policies of the Party.

2. An approved association will be entitled to have the Chairperson and one other representative as delegates with voting rights at the National Convention and Annual Conferences.
3. Trade unions, sections or divisions of unions that are not themselves group members, professional associations, co-operative societies and other organizations which subscribe to the Party's Principles and Objects and accept this Constitution are eligible for group membership of the Party.
4. Applications for group membership shall be made to the NEC. Every Applicant for group membership shall make, through a duly authorized officer, a declaration that the group subscribes to the Party's Principles and Objects and accepts this Constitution.
5. Group members shall pay an annual group membership fee. A group member which has not paid its annual group membership fee by the date in each year fixed for the purpose shall have no standing in the Party for the remainder of that year and may not be represented at any Party Conference or other meeting to which it would otherwise be entitled to send delegates. A group member that is two (2) years in arrears of payment shall be deemed to have resigned from the Party.
6. The NEC may refuse to admit an applicant for group membership, and may cancel the group membership of any organization, where it considered that:
 - i) The organization is not, or is no longer, eligible for group membership, or
 - ii) A group member may appeal against a decision of the NEC to cancel its membership under this Article. The Appeal shall be made in the manner specified by the Standing Orders Committee and the decision made on appeal shall be final.

CHAPTER 6:

ARTICLE 34

GENERAL ELECTION GUIDELINES FOR ORGANS AND OFFICES OF THE PARTY

The Party shall establish a National Elections Directorate which shall formulate election rules and guidelines for organs and offices of the party. The election rules and guidelines shall be published not later than fourteen (14) calendar days before any elections.

ARTICLE 35

SELECTION OF NATIONAL AND LOCAL GOVERNMENT CANDIDATES

The National Executive Council shall maintain a panel (the panel) of approved members of the Party of good standing who wish to stand for election as Members of Parliament or Local Government positions at any time.

1.0 A member shall be of good standing if he / she:

- i) is a fully paid up member of the NPP.
- ii) is a registered voter in the area for which he or she is standing. (ZEC)
- iii) does not have a criminal record as prescribed in the Zimbabwean Electoral laws.
- iv) is competent and credible.
- v) is not insolvent.
- vi) is not disqualified under Zimbabwean laws to stand for public office

- 1) The NEC may set other pre-qualification criteria in respect of the selection of national and local government candidates.
- 2) If any member of the Party desires to be entered on the panel, he / she shall submit their Curriculum Vitae to their respective Provincial Executive Committees.
- 3) The Provincial Executive Committee shall then compile a list of candidates for each constituency and forward such list to the National Executive Council through the Secretary General.
- 4) If the application is approved by the National Executive Council, the applicant shall be entered on the panel.
- 5) Any person entered on the list shall remain so until:
 - i) He or she ceases to be a member of the Party.
 - ii) He or she resigns from the panel by giving notice in writing to the National Executive Council through the Secretary General.
- 6) The National Executive Council shall review the panel after each general election and may require any person wishing to remain on the panel to submit a new application.
 - i) All candidates standing for election will be approved by the National Executive Council, which Council shall take into account the following factors:
 - ii) The candidate's history of activities in the Party;
 - iii) The candidate's adherence to the objectives of the Party;
 - iv) The candidate's standing in the community.
 - v) The candidate's academic profession and skills.

- 7) On approving candidates, the National Executive Council shall be bound by the obligation to maintain the general gender balance stipulated in this Constitution.
- 8) The National Executive Council may disqualify or reject any selected candidate where it is satisfied that it is not in the best interests of the Party for that candidate to stand as the Party's candidate in any election.
- i)* In any election, the National Executive Council, acting on the recommendations of the National Elections Directorate, shall have the absolute discretion of determining the process of any such selection or determination of any candidate.
- ii)* All candidates wishing to participate in a Parliamentary election for a particular constituency shall send their applications to the National Executive Council through the Secretary General.
- iii)* The National Executive Council shall develop a list of candidates for elections for every Constituency in respect of Parliament and Ward in respect of Local Authorities.
- iv)* Where more than one (1) candidate has been listed, the National Election Directorate shall conduct an election amongst the competing candidates in Wards in respect of Councilors and Constituencies in respect of Parliament.
- v)* Voting shall be by secret ballot and Vote counting shall commence immediately after the poll, the results shall be announced shortly thereafter within twenty-four (24) hours. The candidate polling the highest number of votes shall be declared the winner.

ARTICLE 36

DETERMINATION OF WARDS, CONSTITUENCIES AND PROVINCES

- 1) For the purposes of this Article, the number of Wards, Constituencies and Provincial Councils shall be ipso facto determined by the number of wards, constituencies or Provinces established in Zimbabwe through Central Government Administration and or the National Delimitation Report in respect of the immediate past General Elections.
- 2) The Ward shall be the basic organ of the Party, to which every ordinary member, regardless of position occupied in any other Party organ, shall belong.
- 3) The number of wards shall match the total number of wards as described by the State.
- 4) For the purposes of this Constitution and the Party Structures, Zimbabwe shall be divided into Constituencies based on the National Delimitation Report for the immediate past General Election.
- 5) For the purposes of this Constitution and the Party, the country shall be divided into Provinces that mirror the administrative structure of the Government of Zimbabwe, as maybe determined from time to time under the National Constitution.
- 6) Consequently, the National Executive Council may from time to time alter the number, boundaries and names of any Constituency or Province accordingly.
- 7) The demarcation of provinces shall follow the pattern of the present administrative provinces of the country namely Bulawayo, Harare,

Manicaland, Mashonaland Central, Mashonaland East, Mashonaland West, Masvingo, Matebeleland North, Matebeleland South and Midlands.

- 8) The National Standing Committee shall from time to time establish external Provinces and Constituencies to cater for members in the Diaspora, as an example, province of, the United Kingdom, South Africa, Australasia, and the United States of America et al.

ARTICLE 37

PARTY FINANCES

- 1) Subject to the law in force at any time the Party shall be financed by membership contributions, donations, fundraising activities and any investments by the Party shall but all in conformity with the values and principles of the Party.
- 2) The Treasurer General (Secretary of Finance) shall be the custodian of Party funds.
- 3) The National Executive Committee shall prescribe the manner in which funds shall be kept and the manner in which money may be withdrawn for Party use, including a prescription of which Officers shall be signatories to Party accounts.
- 4) All donations to the Party shall be vetted and approved by the Executive Committee of the NEC to ensure they meet the Party's values and principles.
- 5) There shall be an annual audit of the Party funds by a firm of reputable auditors in Zimbabwe and a report of such audit shall be submitted

annually to the Executive Committee National Executive Council and to the National Convention.

- 6) All the finances and assets of the Party shall be under the control of the Treasurer General.
- 7) The Provincial Treasurer shall, on a monthly basis, transmit the financial statements and the balance sheets of their respective provinces to the Treasurer General.

FINANCIAL MANAGEMENT

- 1) All financial matters shall be vested in the Finance Committee of the NEC headed by the Treasurer General;
 - 2) The Treasurer General is ultimately responsible for all the funds and property of the Party and reports to the Finance Committee and the NEC. The Treasurer General shall from time to time issue rules and regulations governing all finance matters from Ward, Constituency, Province and National, which shall be approved by the NSC.
- i)* He or she shall receive, bank and account for all monies and assets, (including donations in cash or kind) received by or on behalf of the Party and shall, together with any two (2) Members of the Finance Committee, operate banking account(s) in the name of the Party as follows:

Main Account

- i) Any two members of the Finance Committee of the NEC including the President shall sign at the same time

Subsidiary Account:

- ii) Any two (2) members of the Finance Committee of the NEC i.e. the President, Secretary General and Treasurer General shall sign at the same time
- 3). Keep such books of accounts as may be necessary to accurately record and clearly state the financial position of NPP at any time;
- 4). Provide monthly accounts to the NSC by the 15th day of each month in respect of the preceding month.
- 5). Submit to the National People's Elective Convention or Annual Preparatory Convention, report on the financial statement of the NPP for a given period since the previous People's Elective Convention or Annual Preparatory Convention, and shall submit quarterly reports to the NSC or for any other period as may be required.
- 6). Be responsible, with the Finance Committee, for working out and executing plans for fund raising and other relevant finance activities.

ARTICLE 38

AMENDMENTS TO THE CONSTITUTION

- 1) Any amendment to this Constitution shall require approval by at least two-thirds ($\frac{2}{3}$) of the delegates present and voting at National People's Elective Convention but shall only be effective after the end of the convention and there shall be no retrospective application of the amendments so approved.

- 2) Interim changes between People's Elective Convention shall be effected by a ninety (90) % affirmative vote of the NEC and ratified at the next People's Elective Convention, but effective immediately;
- 3) An Extraordinary People's Elective Convention can be called by the NEC through NSC to deal with item 169 (2) above.
- 4) No alterations to the Constitution and Rules shall be made except by People's Elective Convention following due notice to the Provincial Executive Councils in writing and at least four (4) months before the People's Elective Convention;
- 5) Within two (2) months after any amendment is made to the Constitution and Rules the Secretary General shall publish and circulate to all Members a complete and current list of all amendments made to the Constitution and Rules since they were last published in full;

ARTICLE 39

DISSOLUTION OF THE PARTY

- 1) A motion to dissolve the Party can only be placed on the Agenda of a meeting of People's Elective Convention upon the written request of at least one-third ($\frac{1}{3}$) entitled to attend People's Elective Convention or upon written request of at least 7 (seven) Provincial Executive Committees.
- 2) A resolution to dissolve the Party shall be considered adopted if it has received the affirmative votes of at least two-thirds ($\frac{2}{3}$) of the total membership of the National People's Elective Convention.

3) In the event of the dissolution of the Party its property and assets of whatever description shall be disposed of for such charitable purposes as determined by the National Executive Council existing at the time of dissolution, provided that no member of the Party shall benefit from such disposal whatsoever.

MEMBERS' DECLARATION

NAME:

SEX:

NATIONAL ID NO.

I..... of

Root/ Village	
Ward	
Constituency	
Province	

do hereby solemnly declare that:

1. I have exercised my constitutional right to join freely and voluntarily NPP Party and irrevocably agree and accept to be bound by its Constitution, Rules and Resolutions and pledge my allegiance to the NPP Constitution and the Constitution of Zimbabwe.
2. I shall serve NPP faithfully and diligently.
3. I shall observe strictly the Party's Code of Conduct, Constitution and Standing Orders, Rules and Regulations.

Signed on this the day of20.....

Signature

Member

Signature

Ward Chairman

ANNEXURE 'A'

STANDING ORDERS AND ORDER OF BUSINESS

- 1) The **Standing Orders** of the Party, as set out in the Constitution, must be observed at every meeting.
- 2) **Ordinary Meetings** of the various organs shall be held regularly and as frequently as required by the Constitution and Rules of the Party and shall be arranged to suit the convenience of the majority of members. At least three (3) days' notice of such meeting shall be notified to members. Such notice shall contain the time, date, venue and agenda of the meeting.
- 3) Meetings should be of sufficient duration to devote adequate time and attention to the various items on the agenda. If a meeting is likely to extend beyond two and a half (2½) hours, members should be given adequate forewarning in the Notice of Meeting.
- 4) **Special Meetings** of any Party organ may be called by the:
 - i) The Chairperson or Secretary
 - ii) A resolution of an Ordinary Meeting;
 - iii) The Secretary on receipt of a written requisition signed by not less than one-quarter ($\frac{1}{4}$) of the members;
 - iv) A direction from the National Standing Committee;
 - v) Special Meetings shall be convened by Circular or Public Notice delivered or posted to each delegate so as to be received not less than forty-eight (48) hours prior to the time of the meeting and the business for

consideration. Only the stated business shall be considered at such special meetings.

5) Annual Meetings shall be held during the month stated in the Constitution and Rules of the Party as pertaining to the particular organ for the purpose of:

i) Confirming minutes of the Previous Annual Meeting

ii) Adoption of the Annual Report and Financial Report

iii) Election of Officers and Executive for the ensuing year, if applicable.

6.0 Signed minutes of any Party organ meeting shall be dispatched to the Secretary General of the Party within seven (7) days by email, hand delivery or post.

7. A quorum for any general meeting shall be 50% plus one (1) of the membership. No meeting shall commence without the necessary quorum of members as provided for in the Constitution and its Rules and Regulations. Quorums for any other meetings shall be established and determined by the Rules and Regulations pertaining to the issue in question. In the absence of a quorum a meeting shall not be properly constituted and any decisions or proceedings taken at that meeting are invalid and of no legal force or effect. An allowance of up to thirty (30) minutes may be granted by the Chairperson after which the meeting is cancelled.

8. Unless otherwise provided for the **Order of Business** shall be contained in an agenda for the meeting and shall be as follows:

i) **Opening:** the meeting shall be opened by the Chairperson appointed in accordance with the constitution and Rules of the Party;

ii) **Consideration of Agenda:** any variation to the agenda must be by way of resolution. Members wishing to have matters on the Agenda should advise the Chairperson or Secretary prior to the meeting and before the Agenda is prepared.

iii) **Apologies and Roll Call:** Apologies may be submitted orally or in writing. An attendance record should show the member's name and organ represented if a delegate:

iv) **Minutes of Previous Meeting:**

a) If the minutes have been circulated the Chairperson asks for a motion "that the minutes be taken as read". If such motion is moved and passed the minutes are not read;

b) Where the minutes have not been circulated they must be read to the meeting;

c) At this point the only discussion that can be entertained is the accuracy of the minutes. If no discussion the question asked by the Chairperson is "that I do sign these minutes as a true and complete record". The Chairperson must sign and date the minutes.

d) If alterations are required the consent of the meeting is obtained to make the alteration. A majority vote of members present is necessary. The alteration is inserted and initialed by the Chairperson;

e) The form of the motion then taken is "that I do sign these minutes, as amended, as a true and complete record".

9. **Matters Arising out of the Minutes:** Discussion should be related to the matters referred to in the minutes and not covered by correspondence or

reports included in the agenda. The Secretary should report progress on matters recorded in previous minutes on which action is incomplete;

- i) **Correspondence:** Inward Correspondence that requires to be read out should be read by the Secretary unless the meeting otherwise directs. Each letter may be dealt with as it is read or at the conclusion of the receipt of all inward letters. The Secretary should be instructed on any action required by a motion from the meeting. The action on the outward correspondence may be listed or otherwise detailed for the meeting. When all the correspondence has been dealt with the Chairperson calls for a motion “that the Inward Correspondence be received and the Outward Correspondence be endorsed”;
- ii) **Financial Report:** The officer in charge of the organ’s finances shall read a financial statement on the current position. Approval shall be sought by way of motion to pay accounts owing by the organ. Each item and amount approved shall be recorded in the minutes. The Accounts of the organ shall be audited at least annually or at more frequent intervals if required by the Constitution and Rules of the Party. The Financial statements to the Ordinary Meeting should be “received”. The Audited Accounts as presented to the meeting, usually the Annual Meeting, should be “adopted”;
- iii) **Other Reports:** These shall include Executive and Sub-committee reports and reports from special representatives such as Regional Representatives. At the conclusion of the report the person who presents it should move “that the report be received: or “that the report be adopted”. If the report is “received” the meeting is not committed to what is in it. Any action required in respect of a particular item in the report must be by way of motion of the meeting. If

the report is “adopted” the meeting is committed to what is in it and action following accordingly;

- iv) **Notices of Motion:** The contents of any Notice of Motion should be stated in the notices calling the meeting and should be given a special place on the Agenda;
 - v) **New Business:** This shall consist of items brought for the first time at a meeting. It should be placed on the Agenda under a separate heading;
 - vi) **Any Other Business:** Members may raise minor matters under this heading, providing they have not already been discussed. If a matter of major importance is raised, it should be dealt with by:
 - a) Placing it on the Agenda of the next meeting;
 - b) Calling a special meeting to discuss it;
 - c) Authorizing the Executive to deal with it as a matter demanding urgent attention. Matters of major importance should not be dealt with in the dying states of the meeting. Such matters should be raised early and given a place on the Agenda, which will ensure they are properly discussed. A meeting is a matter of its own business and can arrange the Agenda to suit itself and in accordance with 7(b) above;
10. Where there is a disagreement by members on a motion, the motion shall be decided by voting.
11. **Closing of the Meeting:** On the completion of the business of the meeting the Chairperson should thank the members attending, notify them of the date and venue of the next meeting, and then declare the meeting closed. If the business is unfinished when the meeting is due to close the meeting should be

adjourned and a date set for a meeting to complete it. The Chairperson should seek a motion to adjourn.

ANNEXURE “B”
DISCIPLINARY CODE OF CONDUCT AND REGULATIONS

1. Disciplinary Code of Conduct and Regulations

- 1.1. The Code of Conduct and Regulations shall bind all members and elected officers of the party at all levels.
- 1.2. For the avoidance of doubt, it is declared that all members must abide by the Constitution of NPP (The Party), this Code of Conduct and Regulations and any such Rules and lawful instructions that may be made or issued by the National Executive Counsel, The National Standing Committee or the Executive Committee or its elected Officers and the National Disciplinary Committee.
- 1.3. Disciplinary proceedings and offences shall be confined to violation of the Party’s Constitution, Code of Conduct, Regulations or the commission of offences or misconduct as set out in the Constitution and this Code.
- 1.4. Disciplinary proceedings shall not be used as a means of:
 - (a) Stifling debate or denying members their democratic rights of freedom of speech, expression or association or

- (b) Interfering in the private lives of members and settling personal scores, disagreements and vendettas

2. Offences

2.1. Any offence shall be committed by a member who:

- (a) For whatever reason, brings the name of the party into disrepute or ridicule,
- (b) Commits any act of omission or commission which is against the express or implied conditions of one's membership and Party Constitution,
- (c) Unduly interferes with the operational capacity or efficiency of the Party,
- (d) Obstructs the members or employees of the Party from performing lawful functions,
- (e) Impedes the work or activities of the Party,
- (f) Creates or promotes division and factions within the ranks of the Party.
- (g) Engages in rumour mongering, malicious gossiping, slander, character assassination, fronticism, acts in collaboration with another political organisation in a manner which is detrimental to the achievement of the aims and objectives of NPP.
- (h) Collaborates with any intelligence organisation or security service against the interest of the Party or its members.

- (i) Engaging in legal or corrupt electoral practices including vote buying, intimidation, violence and tempering with voters' role or the Electoral College.
- (j) Engaging in fraud or theft,
- (k) Engaging in acts of violence directly through inciting others to commit acts of violence.
- (l) Disrespecting and undermining any organ or elected official including failure to respect the protocol of the Party.
- (m) Conviction in a Court of Law of a nonpolitical offence and being sentenced to a term of imprisonment without the option of a fine.
- (n) Promoting or practicing racism, sexism, tribalism, religious or political intolerance or discrimination or regionalism.
- (o) Conduct likely to provoke serious divisions or a breakdown of unity within the Party.
- (p) Undermining respect for or impeding the functioning of the structure of the Party at any level.
- (q) Participating in organized factional activity which threatens the unity of the Party or lobbying based on factionalism and which goes beyond the recognized norms of canvassing or free debate.

3. The National Disciplinary Committee

- 3.1. There shall be a National Disciplinary Committee Chaired by the National Chairperson which shall be the main Disciplinary organ of the Party.

3.2. Functions of the National Disciplinary Committee:

- (a) To sit as a tribunal or first instance in hearing and determining any allegations of misconduct against any member or any Party Organ or structure.
- (b) Following due process to impose any penalties on any member or structure found guilty including suspension, demotion and subject to ratification by the National Executive Counsel expulsion from the Party.
- (c) To sit as a Court of Appeal in respect of any Appeals from Disciplinary hearings conducted by any ad hoc Disciplinary Committees or a Local Disciplinary Committee at root, Ward, Constituency or Provincial level. The Disciplinary Committee shall also have powers to reviews matters that would have been brought before it.
- (d) To hear and determine any grievance made against the National Executive Counsel or any member of the National Executive Counsel.

3.3. Composition of the National Disciplinary Committee

The National Disciplinary Committee shall serve for a term of five years and shall be composed of:

- (a) The National Chairperson of the Party who shall serve as its Chairperson.
- (b) Six (6) other members who would be as follows:

- (i) Legal Secretaries of the Youth, Women, and Freedom Fighters Wings
 - (ii) A member of the Legal Committee who should be a qualified Lawyer and whose duty would be to prosecute disciplinary members on behalf of the Party.
 - (iii) Two (2) other members who shall be appointed to the Committee by the President of the Party on the basis of their integrity and probity.
- (c) The quorum of the National Disciplinary Committee shall be four (4).
- (d) Should any vacancy occur in the National Disciplinary Committee or should the appointed members be unable to sit on the grounds of fairness, The President shall have the powers to fill in such vacancies or to appoint an ad hoc National Disciplinary Committee.
- (e) Any Appeal against the decision of the Disciplinary Committee shall be submitted within fourteen (14) days from the determination to the Appeals tribunal through the office of the Secretary General.

3.4. Lower structure Disciplinary Committees

There shall be a disciplinary Committee at the local level of root, ward, constituency and Provincial levels provided that Disciplinary proceeding

against the Executive member of any lower structure shall be dealt with by the immediate upper structure.

3.5. The Ward Disciplinary Committee

- i) The Ward Disciplinary Committee shall be Chaired by the Deputy Chairperson of the Ward Executive and shall consists of three (3) other members of the Party who shall be the Legal Secretaries of the Youth, Women and Freedom Fighters wings of the Ward Executive .
- ii) The Ward Executive shall have the right of formulating and laying any charges against a Ward member which charges shall be heard by the Ward Disciplinary Committee.

3.6. Constituency Disciplinary Committee

- i) The Constituency Committee shall be Chaired by the Deputy Chairperson of the Constituency Executive and shall consists of three (3) other members of the Party who shall be the Legal Secretaries of the Youth, Women and Freedom Fighters wings of the Constituency Executive.
- ii) The Constituency Executive shall have the right of formulating and laying any charges against a Constituency member which charges shall be heard by the Constituency Disciplinary Committee.

- iii) At the time of laying any charges against a member the Constituency Executive shall have the right of suspending a particular member through the Constituency Chairperson pending the conclusion of the disciplinary hearing against the concerned member.
- iv) Where the Chairperson has suspended the member as described above he/she shall forthwith and in any event by no later than seven (7) days write to the office of the Secretary General informing the same. The Secretary General shall within fourteen (14) days confirm or rescind the suspension in liaison with the National Chairperson.

3.7. Provincial Disciplinary Committee

- i) The Provincial Committee shall be Chaired by the Deputy Chairperson of the Provincial Executive and shall consists of three (3) other members of the Party who shall be the Legal Secretaries of the Youth, Women and Freedom Fighters wings of the Provincial Executive.
- ii) The Provincial Executive shall have the right of formulating and laying any charges against a Provincial member which charges shall be heard by the Provincial Disciplinary Committee.

- iii) At the time of laying any charges against a member the Provincial Executive shall have the right of suspending a particular member through the Provincial Chairperson pending the conclusion of the disciplinary hearing against the concerned member.
- iv) Where the Chairperson has suspended the member as described above he/she shall forthwith and in any event by no later than seven (7) days write to the office of the Secretary General informing the same. The Secretary General shall within fourteen (14) days confirm or rescind the suspension in liaison with the National Chairperson.
- v) The Provincial Disciplinary Committee and the Provincial Executive shall have the power of laying any charges against any elected Member of Parliament, Mayor or Chairperson of a local authority provided that the concerned office bearer is not a member of the National Executive Council.

3.8. Preventive Suspension

Where it is considered that it is in the best interest of the Party, the National Executive Council or National Standing Committee shall have the power of suspending ordinary member of any structure with a view of protecting the Party.

3.9. Grievance handling procedure

- i) Any member of the Party are grieved by the conduct, activity, omission or commission and decisions of any lower structure or any other member may raise in a grievance in prescribed form to the Chairperson of an appropriate lower structure.
- ii) The Chairperson of the appropriate Lower Structure where the grievance has been referred to shall direct the matter to his or her lower structure Executive which organ shall deal with grievance within fourteen (14) days of receipt of grievances.
- iii) Any member aggrieved by the decision of the appropriate structure on the grievance shall refer same to National Chairperson who shall make a ruling on the matter within fourteen (14) days of receipt of the Notice of Appeal from the concerned member. Any person aggrieved by the decision of the National Chairperson shall have the right to Appeal to the National Executive within fourteen (14) days of the receipt of the National Chairperson's determination.

4. Disciplinary Time Frames

- 4.1. Where the Executive of any lower structure has proffered charges against any member, a written charge sheet outlining the offence committed and details of the facts shall be provide to the concerned

member no later than seven (7) days of the date of meeting when the decision was made.

4.2. The disciplinary committee of the lower structure concerned shall hear and determine the disciplinary matter against the member within thirty (30) days of the date of issuance of the charges against the member.

4.3. Where on good reason a local disciplinary committee is unable to complete the matter in the defined time periods, it shall request in writing an extension from the National Chairperson provided that the National Chairperson shall have the power of granting an extension that does not exceed fourteen (14) days.

4.4. Where any member of a lower structure is suspended by the Chairperson of a lower structure as defined in Code such suspension will lapse if after the member's matter has not been heard in a period of thirty (30) days.

5. General Provisions applying to all Disciplinary Proceedings.

5.1. Any member accused of an act of misconduct shall be entitled to a written notice of the hearing which notice shall specify the alleged act or acts of misconduct or charges against him /her, the provision of the constitution and code of Conduct he/she is alleged to have acted in breach of, the date, time and place where the hearing will take place and

the right of the member to be represented at the hearing by member of the Party of his choice or any choice of his/her legal representation.

- 5.2. The notice summoning a member to a disciplinary hearing shall be delivered to him/her personally or his/ her residence or at his/her place of work at least five (5) days before the date of hearing.
- 5.3. A member appearing before the Disciplinary Committee shall be afforded a reasonable opportunity to defend himself or herself, he/she shall be entitled to call witnesses to testify on his/her behalf and to question witnesses called to give evidence against him/her.
- 5.4. All persons appearing before Disciplinary Committee shall be presumed innocent until proven guilty.
- 5.5. Disciplinary proceedings must be commenced against any member within thirty (30) days of the date the allegation against him/her became known.
- 5.6. The Chairperson of every Disciplinary Committee shall ensure that the disciplinary hearing is conducted fairly, justly and in a dignified and orderly manner.

- 5.7. At the commencement of every disciplinary hearing, the charges shall be read to the member accused of misconduct and he/she shall be asked as to whether he/she pleads guilty or not guilty.
- 5.8. Whenever proceedings are conducted in a language that the charged member does not understand or a witness gives evidence in a language not understood by the charged member, the Chairperson of the Committee shall ensure that the evidence or questions are interpreted for the charges member at the time the question is asked or the evidence is given.
- 5.9. The Disciplinary Committee shall be entitled to receive documentary evidence and to rely on it provided that the charged member is given an opportunity to answer to or to rebut the documentary evidence so received.
- 5.10. Where a Disciplinary Committee is satisfied that an accused member was duly and timorously notified of the charges against him/her and the date, time and place of hearing and that member has not attended the hearing, the Committee shall be entitled to proceed with the hearing in the absence of the member.
- 5.11. The Chairperson of every Disciplinary Committee shall ensure that minutes of every disciplinary hearing are recorded or taken including

the decision or judgment arrived at and the reasons for arriving at that decision or judgment.

5.12. The following persons must be present at the disciplinary proceedings:

- (a) The presenter of the charge/ complainant or his/her representative
- (b) The charged member who can be tried in her/his absence if she/he does not appear
- (c) The charged member's representative or interpreter who is a member of NPP in good standing.
- (d) The witness
- (e) Minute taker

5.13. The Complainant in any disciplinary case shall be the appropriate organ or Executive where the member reports to.

5.14. Any organ or individual suspending any member in terms of this Constitution shall specify clearly the grounds of suspension and shall define and identify breach or offence the member or organ is accused of having been omitted.

5.15. Where the Constituency Chairperson or Provincial Chairperson fails to notify the Secretary General of any suspension as defined in this Code then the same shall lapse.

6. Judgments and decisions of Disciplinary Committees

- 6.1. Every disciplinary case must be concluded within two (2) months of its commencement.
- 6.2. Every Disciplinary must arrive at a decision or judgment within ten (10) days of taking evidence.
- 6.3. At the end of Disciplinary proceedings the Chairperson of every disciplinary committee must ensure that the Committee deliberates or discusses the evidence and the questions for decision before making a ruling.
- 6.4. The evidence found to be reliable by the Committee.

7. The Appeals process

- 7.1. Any member aggrieved by the determination, ruling or conduct of proceedings of any lower structure Disciplinary Committee shall have the right to appeal to the National Disciplinary Committee within fourteen (14) days of determination in writing through the office of the Secretary General.
- 7.2. The National Disciplinary Committee shall consider and hear any matter or appeal before it by not later than thirty (30) days from the lodging of the appeal.

- 7.3. The National Disciplinary Committee shall have the right of determining any appeal before it on the basis of a written record.
- 7.4. The National Disciplinary Committee shall also have review powers.

ANNEXURE “C”

INTERNAL ELECTION GUIDELINES, RULES AND PROCEDURES.

INTRODUCTION

1 National People’s Party (NPP) in holding its Ward, Constituency, Provincial and National elections shall be guided by the following guidelines, rules and procedures:

2 INTERPRETATION

In these guidelines, rules and procedures, clause headings have been inserted for convenience only and shall not be used in interpretation unless the context clearly indicates a contrary intention

An expression which denotes -

- i. any gender includes the other gender;
- ii. a natural person includes a juristic person and vice versa;
- iii. the singular includes the plural and vice versa;
- iv. Internal elections shall mean, elections conducted within the National People’s Party for Party positions.
- v. Interim position shall mean any Party position held during the period between the formation of the Party and the Internal Elections.

3. ELECTION COMMITTEES

3.1 There shall be Constituency, Provincial and National Elections Committees established by the National Elections Directorate, constituted as follows:

3.1.1 The Constituency Elections Committee will conduct Ward Executive Elections in all the Wards in a Constituency and shall be composed of eight (8) members as follows:

- (i) Two members from each of the 4 Wings of the Constituency Executive Committee of the Constituency in which the Ward is located (other than Chairpersons of Wings).

3.1.2. The Provincial Elections Committee will conduct Constituency Executive Elections in all the Constituencies in a Province and shall be composed of eight (8) members as follows:

- (i) Two members from each of the 4 Wings of the Provincial Executive Council of the Province where the Constituency is located (other than Chairpersons of the Wings).

3.1.3 The National Elections Committee/Directorate shall conduct Provincial Executive Elections in all the ten Provinces of Zimbabwe shall oversee the election of members to the National Executive Committee.

- (i) The Core Committee shall be made up of members nominated by the NEC and at least forty(40) members drawn from each of the ten Provinces.
- (ii) Each Province shall second one member from each of the four wings to constitute the forty(40) members referred to above to work with the National Elections Directorate at the time of Elections. Such members

shall not be candidates running for elections for any of the elected positions of the NEC.

(iii) Members of the Elections Directorate shall nominate one of their members to be the Chairperson.

4. ELECTION OFFICERS

- (i) The said Elections Committees shall appoint Election Officers to run elections at Ward, Constituency, Province and National level.
- (ii) It shall be a strict condition that no member of any Elections Committee or Elections Officer may conduct elections in a Ward, Constituency or Province in which he is registered as a member.

5. ELECTORAL COLLEGES

- 5.1. All the members in a Ward shall constitute a Ward Electoral college.
- 5.2. All elected Ward Executive Council members shall constitute a Constituency Electoral college.
- 5.3. All Elected Constituency Executive Council members and Provincial Executive Council members shall constitute a Provincial Electoral College.
- 5.4. All Provincial Executive Council members and National Executive Council members and Heads of Wings of the Constituency Executive Councils shall constitute the National Electoral College for the Convention.

6. AD HOC APPEALS COMMITTEES

6. (1) There shall be established Adhoc Appeals Committees known as the Provincial Elections Ad Hoc Appeals Committee and the National Elections Adhoc Appeal Committees, which shall be responsible for hearing and determining electoral complaints, grievances and appeals from the Provincial, Constituency and Ward Elections respectively.

(2) There shall be established National Ad Hoc Appeals Committee which shall hear and determine electoral appeals from Provincial and National Executive Committee Elections in all the Party Provinces.

(3) These Adhoc Appeals Committees shall be established by the National Elections Directorate as and when the need arises

7. ELIGIBILITY OF VOTERS AND CONTESTANTS

No person shall be eligible to vote and or contest for any Party position in the Ward, Constituency, Provincial and National elections unless he/she is:

- (i) A paid up card carrying member of the Party.
- (iv) In respect of Ward, Constituency or Provincial Election, he/ she is registered in that particular Ward, Constituency or Province.
- (v) A citizen of Zimbabwe and a holder of a valid Zimbabwe National Identity card, passport or driver's license and is ordinarily resident in Zimbabwe.
- (vi) Eligible to hold public office in Zimbabwe.

8. MINIMUM NUMBER OF VOTERS PER WARD AND VOTERS ROLL

- (a) The minimum number of card carrying members per Ward for purposes of the Ward qualifying to hold elections, shall be not less than hundred (100) members.
- (b) There shall be a Ward and a Constituency voters' roll which shall be prepared by the Provincial Elections Committee for purposes of Ward, Constituency and Provincial Executive Council Elections.

9. NOMINATION PROCESS AND VETTING FOR WARDS, CONSTITUENCY AND PROVINCIAL ELECTIONS

- (a) In respect of Wards, the Electoral College members shall nominate its candidates on the election date, with the assistance of the Election Officers.
- (b) Any person willing to stand for elections for any position in Constituency and Provincial elections in terms of these Regulations, Rules and Procedures shall be duly nominated by at least two paid up members from that respective Constituency or Province as the case may be.
- (c) The aspiring candidates for the Constituency Executive Council shall obtain Nomination Forms from the Provincial Elections Committee.
- (d) The aspiring candidates for the Provincial Executive Council shall obtain nomination forms from the National Elections Directorate.
- (e) The aforementioned nomination forms for the Constituency and Provincial Executive Elections shall be submitted to the Provincial Elections Committees or the National Elections Directorate by the aspiring contestants for vetting

on dates set by the respective Election Committees, which dates shall not be less than seven days before elections.

- (f) On the dates set by the respective election committees, the said committees shall receive Nomination Forms and vet the nominated candidates in line with clause 7 of these Rules at a venue within the constituency or Province in respect of which the particular Executive Council, Constituency Executive Council Elections, Provincial Executive Elections will be held as the case may be.
- (g) Upon vetting, the Election Committees shall forthwith announce the names of the successful nominees who will then be eligible to stand for elections in the Constituency, Provincial and National Executive Elections.

10. OBJECTIONS AND COMPLAINTS BEFORE ELECTIONS

- (a) Candidates in respect of Ward, Constituency, Provincial and National Elections have the right to raise objections or complaints about the process and outcome of the nomination.
- (b) The reasons for an objection or complaint should be clearly stated in writing and must be relevant to the respective elections. The said objections or complaints must be submitted to the appropriate Elections Committee within two calendar days from the date on which names of the successful nominees are published. The respective Elections Committees shall hear and determine the matter within two calendar days from the date on which the complaint or objection has been raised.

11. CAMPAIGN RULES FOR ALL ELECTORAL POSITIONS OF THE PARTY

The following acts shall constitute wrongful lobbying practices and unacceptable ways of influencing the leadership election processes. Any person found guilty by the respective Elections Committees of committing any of the acts below shall be disqualified from Elections. However, the said member shall have a right to appeal to the appropriate Ad Hoc Appeals Committee within two calendar days of disqualification:

- a) Using funds and other resources to buy votes in a campaign for election;
- b) Distributing money to Party members and structures as part of a campaign for leadership election;
- c) Production and distribution or display of t-shirts, posters and other paraphernalia to promote a particular candidate;
- d) Promising positions or other incentives or threatening to withhold such, as a means of gaining support;
- e) Using the media to promote a particular candidate;
- f) Negative campaigning, which relates to attacks on the integrity of other Candidates both within the structures of the Party and in other forums;

- g) Using the offices, resources and staff of the Party or State institutions as a machinery to promote or de-campaign a particular candidate;
- h) Using violence, intimidation and threats to coerce those who hold a different view;
- i) Setting up structures outside the organization to promote or lobby for a particular candidate;

13. **VOTING PROCESS**

- (a) All party elections shall be by secret ballot on ballot papers, boxes and other material provided by the Party. There shall be no other voting materials which shall be used for elections other than the ones provided by the party.
- (b) Each candidate for all elections is free to appoint an Election Agent of his choice to observe and monitor the voting process.
- (c) There shall be prescribed election monitoring Forms to be signed by the Election agents and/or the candidates as confirmation of the election observation process on all electoral stages.
- (d) All agents or and/or candidates are allowed to inspect ballot boxes and ballot papers before election and all those that conduct the said inspection shall sign

on the prescribed observation Form on the section which provides for the said inspection.

- (e) The Chairperson of the Constituency Elections Committee and the Provincial Elections Committee or the National Elections Directorate shall be the presiding Officer for the Elections.
- (f) The Elections for executive positions of the National Executive Council shall be presided over by persons appointed by the National Elections Directorate and approved by the National Executive Council.
- (g) Immediately after voting is over but before ballots are counted, the respective contestants and/or their agents shall confirm in writing, by signing the Prescribed Form as confirmation that the voting process was free and fair.

14. PROVINCIAL VOTING PROCESS

- a) The National Elections Directorate shall, no later than seven (7) working days prior to the elections, issue a circular stipulating the number of seats each Constituency shall hold in the Provincial Executive Council and any other issues relating to the elections to ensure a fair representation of all Constituencies in the ultimate Provincial Executive Council

b) Each Constituency Electoral college shall convene in its Constituency to elect its Provincial members based on the number of Provincial seats allocated to it.

c) All Provincial Elections shall be conducted concurrently within the ten (10) Provinces.

15. The Provincial Executive Councils shall, on a date announced by the National Elections Directorate, elect eleven (11) members from the main wing and two (2) members from each of the other wings i.e. the Freedom Fighters Wing, the Women's Wing and the Youth Wing, as Provincial representatives to the National Executive Council for their respective Wings. The national members so elected shall be confirmed by the National People's Elective Convention.

a) With regards to election of the Head of the Freedom Fighters Wing, Head of the Women's Wing and the Head of the Youth Wing, the elected national members of the respective wings shall convene on given date for election of their respective Heads. The Heads of wings so elected shall be confirmed by the NPEC.

b) With regards to election of the President, the two Vice Presidents, the Chairperson, the Secretary General and the Treasurer General, the interested candidates, who shall not be part of the 11 Members elected to the National Executive Council by a Province, shall declare their interest within seven (7) calendar days of proclamation of the NPEC date by completing and submitting the prescribed forms to the National Elections Directorate which shall vet the

Candidate for suitability and submit the names of approved candidates to the National Executive Council for final approval.

- c) Approved candidates shall then have fourteen (14) days from the expiry of the said seven (7) calendar days to lobby for election.
- d) Immediately upon expiry of the fourteen (14) day lobbying period, there shall be concurrent elections in all provinces for the Executive NEC positions referred to in paragraph 15 c above. Election results for the said positions shall be recorded on prescribed forms provided by the National Elections Directorate. The electing Provinces shall submit the completed election result forms to the National People`s Elections Directorate immediately after the elections.
- e) For the avoidance of doubt, a Candidate elected by at least six (6) Provinces shall be considered duly elected for the respective NEC position and no election for that vacancy shall take place at the NPEC. The winning Candidate shall be confirmed at the NPEC.
- f) In the event that none of the Candidates is elected by at least Six (6) Provinces on the day of election by the Provinces, the winner shall be determined as follows:
- g) The results for each Candidate from each of the Ten Provinces shall be aggregated and the candidate with the highest number of votes from all the provinces shall be declared the winner. The winning Candidate shall be confirmed at the NPEC.

- i) In the event that there is a tie on the aggregate votes, then the said vacancy shall be voted for at the NPEC, provided that only the candidates with the said tie shall be eligible for election at the said NPEC.

16. COUNTING AND ANNOUNCEMENT OF RESULTS

- (a) The respective Elections Officers shall count the ballots in the presence of the contestants and/or their agents whatever the case might be.
- (b) After counting, the respective Presiding Elections Officer shall announce the results and declare the winner for each respective position and shall record same on the prescribed forms for results.
- (c) The said respective Presiding Elections Officers shall remit the prescribed results forms to the respective Elections Committees for official recording and announcement nationally.
- (d) The said Presiding Officer shall keep the ballot boxes sealed for 21 days thereafter to allow for electoral objections and complains or Appeals after elections to be determined.

17. COMPLAINTS, GRIEVANCES AND APPEALS AFTER VOTING

Complaints regarding the casting of ballots, counting and results shall be lodged with the appropriate Appeals Committee within two calendar days from the date of announcement of results failing which no complaint and or objections whatsoever will be entertained thereafter, unless on good cause shown.

The Complaints, Grievances or Appeals shall be dealt with and finalized within 5 (five) calendar days of lodging. The decision of the Appeals Committees shall be final.

ANNEXURE “D”

COMMENCEMENT OF THE NATIONAL PEOPLE’S PARTY (NPP) CONSTITUTION AND TRANSITIONAL PROVISIONS

The Operation of the NPP Constitution shall commence upon adoption and ratification of same at the inaugural NPEC, provided however that, during the period leading to the NPEC, the following Transitional Provisions shall apply:

- 1) The Interim National Executive Council (INEC) is authorized to pass a special resolution approving the application and use of the Draft Constitution as the substantive Constitution of the Party subject to its adoption and ratification at the NPEC. As an act of INEC approval, the Interim President of the Party shall endorse each and every page of the Draft Constitution with her signature as an official seal of such approval.
- 2) Immediately upon approval of the Draft Constitution, the INEC shall set up a National Elections Directorate in terms of the Election Rules and Guidelines of the Party which shall conduct internal Party Elections. No person who intends to contest for the position of President, Vice President, Chairman, Secretary General, Treasurer and Heads of Wings shall be eligible for appointment to the National Elections Directorate.
- 3) Upon appointment, the National Elections Directorate so appointed shall immediately take charge of the Internal Party Election Process and shall do any and all things necessary for free and fair Internal Party Elections. For the

avoidance of doubt, the National Elections Directorate shall be empowered to formulate temporary measures to enable the conduct of internal elections, including but not limited to the waiver of timeframes and any other clauses stipulated in the elections Rules and Regulations. Any such waivers shall be approved by the Interim President after consultation with Interim National Legal Committee.